

Job Position: Assistant Professor

Vacancies: 1

Employer: Lusófona University

Job Reference: ULusofona/EPCV/AUXILIAR2023_03_1

Main research field: Psychology

I - Object and Scope

Job description:

COFAC, Cooperativa de Formação e Animação Cultural crl/ Universidade Lusófona, is seeking a fulltime Ph.D. lecturer and researcher, under the terms of the applicable legislation, with an Open-Ended Employment Contract, for the Lisbon University Center.

This position offers a unique opportunity to work in an international environment with a valuable teach and research experience.

About Lusofona University:

Universidade Lusófona, with two campuses, one located in the center of Lisbon and other in the center of Porto, is the largest private university in Portugal. Since 1998, its objectives have been "to teach and conduct research in the various fields of science, culture and technology, from an interdisciplinary perspective and, especially, in order to promote the development of Portuguese-speaking countries and peoples".

Both campuses are located in the city center, near the airport, subway, coffees and shops, immersed in a young and vivid atmosphere.

The School of Psychology and Life Sciences () is dedicated to advancing psychological and life sciences through exceptional teaching, research, and community engagement. At the core of EPCV's mission are its highly qualified faculty, commitment to pedagogical excellence, globally recognized research, and strong community partnerships. The EPCV is organized into two distinct departments: Psychology and Life Sciences. The Psychology Department (Departamento de Psicologia, DP) is focused on delivering comprehensive instruction and research opportunities in the foundational and applied areas of psychology. The department is dedicated to cultivating national and international partnerships and fostering strong relationships with civil society. Teachers of this department integrate a center of Research and Development (R&D), the Digital Human-Environment Interaction Lab (HEI-LAB).

More information about Lusófona University, EPCV and HEI-Lab may be found at <https://www.ulusofona.pt/en>, <https://epcv.ulusofona.pt/>, and <https://hei-lab.ulusofona.pt/>

1. Main Duties

The work to be carried out will be:

- a) Teach on campuses and if appropriate on-line courses in the areas of Forensic or Justice Psychology, in the master's degree of Forensic Psychology and/or other degrees at the EPCV
- b) Participate in academic activities as the Department and University levels

- c) Participate in professional and community activities
- d) Provide academic and career advising to students
- e) Develop advanced and international research at HEI-Lab, within the scope of Psychology and related areas;
- f) Contribute to the promotion of the internationalization of HEI-Lab;
- g) Lead and cooperate in application processes for competitive national and international funding;
- h) Collaborate in training activities in scientific research included in the scientific strategy of the HEI-Lab.

2. Contractual terms:

- a) The position of the Ph.D. lecturer/researcher is made effective using an open-ended employment contract, under the Portuguese Labour Code;
- b) The tasks to be carried out in the fulfillment of this position are those considered in the scope of the EPCV and of the Research Unit - Hei-Lab;
- c) The contract to be made is scheduled to begin on September, 1st 2023;
- d) The tasks comprehended in the object of the employment contract take place in the facilities of Campo Grande 376, in Lisbon, or in such places deemed necessary.

3. Conditions of employment:

- a) The gross base monthly salary depending on qualifications and work experience will range from € 2,250 up to a maximum of € 3,500 for a full-time position.
- b) An open-ended employment contract.
- c) Excellent work-life balance.
- d) Opportunity to work in the biggest private University in Portugal
- e) Chance to work in a Research Unit highly committed to diversity, equity and inclusion.
- f) The Research Units at Lusófona University are broad-minded with multidisciplinary environment essential to foster innovation, promote advanced learning, and attract dynamic young researchers from different backgrounds and cultures.
- g) Annual Calls for Internal Funding of Research projects and awards
- h) Reduced tuition fees for family members
- i) Family health benefits in Lusofona Clinics (PBS)
- j) In-house Gymnasium with special prices
- k) Book store - Special discounts

II – Eligibility and Applications

1. Position to be filled and terms of open call:

- a) The call aims to hire a Ph.D. lecturer/researcher, with an open-ended employment contract.

b) National, foreign or stateless Ph.D. lecturers/ researchers may apply to the position¹.

2. Cumulatively, the ideal candidate should have the following academic profile:

- a) To be, at the deadline for submitting applications, the holder of a valid Doctoral degree in Portugal, in the area or in one of the disciplinary areas for which the competition is opened, or in a related field which, when combined with the scientific background, demonstrates the ability to work with centrality in one of the disciplinary areas for which the competition is opened;
- b) Oral and written proficiency in Portuguese (A2, by the end of year 1, B1 by the end of year 2) and English (B2);
- c) Preferably, have participated in national and/or international R&D activities related to the mentioned areas
- d) Preferably, have authored relevant published work in international peer-reviewed journals (high-ranked magazines and journals indexed to SciMago);
- e) Preferably, have previous lecturing experience and/or in the coordination of research projects in the Forensic or Justice Psychology fields.

3. Jurisdiction and opening of insolvency proceedings

- a) COFAC - Cooperativa de Formação e Animação Cultural, holding the Universidade Lusófona, author of the call opening.

4. Deadline

The call is open from **March 15th to 5 pm** (Lisbon time) **of May 31st 2023**.

5. How to apply

5.1. Applicants to this call will address their application by email, in a PDF format, to the following email address: dpsicologia@crm.ulusofona.pt and f2569@ulusofona.pt with the subject: ULusofona/EPCV/AUXILIAR2023_03_1 along with the following documents:

¹ In the case of academic degrees awarded by foreign higher education institutions, under the terms of Decree-Law n° 66/2018 of 16 August, and so as to ensure the application of the principle of equal treatment to candidates holding foreign and national academic degrees, it is mandatory to obtain the recognition of said degrees and the conversion of their respective final score to the Portuguese rating scale. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale, should be available by the deadline for submission of applications. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale may be required in any public higher education institution or at the General-Directorate for Higher Education (DGES, only in the case of automatic recognition). Regarding this issue, candidates should consult the portal of DGES at the following address: <http://www.dges.gov.pt>.

- a) Cover letter mentioning the motivations which justified the application;
 - b) Curriculum vitae referring the professional experience, accompanied by a list of the 5 most relevant scientific publications;
 - c) BsC, MsC and PhD certificates;
 - d) Personal data and contact information with their respective email addresses – of at least two leading academics who can attest the curriculum submitted;
 - e) Descriptive Research Statement, emphasizing the previous and future scientific production;
 - f) Other documents considered relevant by the applicant and which, from their perspective, are pertinent to attest and assess their scientific and professional experience.
- 5.2. Excluding the elements mentioned in paragraph e), failure to comply with any of the requirements listed in the previous number will determine the immediate rejection of the application.
- 5.3. False declarations given by the applicants will be punished according to the law.

III – Selection panel

6. Selection panel

The selection panel has three members nominated by COFAC, cml Board. The following members were appointed:

- (i) Chairman – Prof. Doutora Inês Jongenelen, ULusófona;
- (ii) Prof. Doutora Carolina da Motta, ULusófona;
- (iii) Prof. Doutora Carla Antunes, ULusófona.

7. Competences

- 7.1. The selection panel will evaluate the applications.
- 7.2. Minutes shall be taken for each meeting of the selection panel, including the issues discussed and the votes by each of the members and the grounds for the decisions made.

8. Selection method

- 8.1. The applications admitted to the competition will be assessed taking into account the quality, timeliness and, relevance of the scientific curriculum (scientific output and research experience suited to the strategic objectives of HEILab and the creation of new knowledge as related to the scientific communities, as well as the professional curriculum of the applicants, in addition to the level of adequacy to the proposed work plan.
- 8.2. In the first stage of the selection process, the selection panel will assess the set of elements listed below on a scale of 0 to 100:
 - a) The scientific career of the applicant, giving particular relevance to the scientific work done or published in the last 5 years in areas relating to the work plan which is the object of the competition (up to 45% of the assessment of this stage);
 - b) The professional experience of the applicant, with special emphasis on the activities in the last 5 years, carried out in areas relating to the position which is the object of the competition (up to 45% of the assessment of this stage);
 - c) Cover letter in English (10% of the evaluation), to evaluate the candidate's motivation and interest for the activities to be carried out (5% of the assessment) and English proficiency (5% evaluation);

- d) If the selection panel chooses to interview the candidates, which is intended exclusively for clarification of aspects related to the results of its research (corresponding to a maximum of 10% of the total evaluation), it will be considered up to 5 candidates from those who obtained the highest classification - in any event, only evaluations that score higher than 60% will be considered;
- e) Should it be deemed necessary, the selection panel can ask the testimony of the leading academics mentioned in article 6, n. 6.1, paragraph d).

8.3. Following applicable regulations all candidates indicated by the selection panel will be invited to move to the contractual stage.

Policy of non-discrimination and equal access: COFAC/Universidade Lusófona actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of, inter alia, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership (Law nº 93/2017, 23 August).
Data Protection: By applying, you agree with the use of your personal data by COFAC/Universidade Lusófona staff for exclusive purposes of this open call. COFAC/Universidade Lusófona administrative staff will use your contacts to contact you directly, and in the publication of the results, according to the principles set by the GDPR.

Lisbon, 17th March, 2023