

Job Position: **Ph.D. Research Assistant**

Job/Fellowship Reference: CEEC-COFAC/ULusófona-HEI-Lab/1-2022

Main research field: **Psychology**

Sub research field: Psychology

I - Object and Scope

Job description:

COFAC, Cooperativa de Formação e Animação Cultural crl/ Universidade Lusófona, hereby opens a call to recruit a Ph.D. researcher, corresponding to position 195 of the Research Career Statute, under the terms of the applicable legislation, with an Open-Ended Employment Contract, within the scope of contract program between Fundação para a Ciência e Tecnologia, I.P. (FCT), and the above-mentioned Cooperative, supported by national funds inscribed in the budget of the Foundation for Science and Technology (FCT) – and carried out at the Research Unit Digital Human-environment Interaction Lab (HEI-Lab).

Main Duties:

The selected researcher will perform the following duties:

i) develop research in the scope of one, or several in articulation, of the following laboratories of the HEI-Lab: Human development and interpersonal relations; Psychopathology and change; Human cognition and behavior; ii) to contribute to the promotion of the internationalization of the HEI-Lab; iii)) to lead and cooperate in competitive national and international funding applications; iv.) to collaborate in training activities in scientific research inserted in the scientific strategy of the HEI-Lab.

1. Contractual terms:

- a) The position of the Ph.D. researcher is made effective using an open-ended employment contract, whose FCT funding is for a maximum period of 6 years, under the terms of Decree-Law n^o 57/2016, of 29 August, amended by Law n^o 57/2017, of 19 July, and the Portuguese Labour Code;
- b) The tasks to be carried out in the fulfillment of this position are those considered in the scope of the Research Unit HEI-Lab - Universidade Lusófona Digital Human-environment Interaction Lab.
- c) The contract to be made is scheduled to begin on July, 1st 2022, and finish, predictably, on June, 30th 2028, or with the completion of the research project, preserving the term regime established by the Labour Code;
- d) The tasks comprehended in the object of the employment contract take place in the facilities of Campo Grande 376, in Lisbon, or in such places deemed necessary to implement the research plan;
- e) The gross base monthly salary to be paid is 3 230.21 Euros according to paragraph a) of n.º 1 of article 15 of Decree-Law n^o 57/2016, of 29 August, amended by Law n^o 57/2017, and to the first

remuneration position of the initial level as laid down in article 2 of the Regulatory Decree Nº 11-A/2017, of 29 December, corresponding to position 195 of the Research Career Statute, approved by Decree law n. 124/99, of 20th April.

II – Eligibility and Applications

1. Position to be filled and terms of open call:
 - a) The call aims to hire a Ph.D. researcher, with an open-ended employment contract.
 - b) National, foreign or stateless Ph.D. researchers may apply to the position.

2. Cumulatively, the candidate should have the following academic profile:
 - a) Adequate background in Psychology.
 - b) Ph.D. degree for over 5 years and track in Psychology.
 - c) Evidence of good work capacity in interdisciplinary environments, organization, and work capabilities.
 - d) Leadership capacity with evidence of scientific and financial management of funded projects
 - e) Experience in supervising doctoral and post-doctoral students.
 - f) Be fluent in English. Proficiency in other non-portuguese languages will be valued

3. In the case of academic degrees awarded by foreign higher education institutions, under the terms of Decree-Law nº 66/2018 of 16 August, and so as to ensure the application of the principle of equal treatment to candidates holding foreign and national academic degrees, it is mandatory to obtain the recognition of said degrees and the conversion of their respective final score to the Portuguese rating scale. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale, should be available at the time of signing the contract. The recognition of foreign academic degrees and diplomas as well as the conversion of the final score to the Portuguese rating scale may be required in any public higher education institution or at the General-Directorate for Higher Education (DGES, only in the case of automatic recognition). Regarding this issue, candidates should consult the portal of DGES at the following address: <http://www.dges.gov.pt>.

4. Jurisdiction and opening of insolvency proceedings
 - a) COFAC - Cooperativa de Formação e Animação Cultural, holding the Universidade Lusófona de Humanidades e Tecnologias, author of the opening of this call.
 - b) Publication of the procedure observes that established by article 11 of Decree-Law no. 57/2016, of August 29, amended by Law nº 57/2017, of 19 July.

5 - Deadline

The call is open from **11 April and 5 pm (Lisbon time) of 31 May 2022**.

6 - How to apply

6.1. Applicants to this call will address their application by email, in a PDF format, to the following email address: ana.mourato@ulusofona.pt with the subject: CEEC-COFAC/ULusófona-HEI-Lab/1-2022 along with the following mandatory documents:

- a) Copy of certificate or diploma of the degree
- b) Detailed curriculum vitae structured according to the evaluation criteria
- c) Document proving professional experience (when applicable)
- d) Research Line Development Plan
- e) Copy of the 6 (six) most relevant publications
- f) Other documents relevant to the evaluation of the qualification in a related scientific area
- g) Any other documents the candidate considers relevant

NOTE: Structure of the Research Line Development Plan

The Research Line Development Plan should describe:

- i) the relevance of the scientific background to the position in competition.
- ii) the research strategy that is proposed to be implemented at the HEI-Lab
- iii) the internationalization strategy, demonstrating how it can contribute actively to the scientific mission and development of the HEI-Lab
- iv) the strategy for attracting funding in national and international competitive competitions

6.2. Excluding the elements mentioned in paragraph g), failure to comply with any of the requirements listed in the previous number will determine the immediate rejection of the application.

6.3. False declarations given by the applicants will be punished according to the law.

III – Jury

7 – Jury Composition

The Jury has three members nominated by COFAC, crl Board. In accordance with the article 13 of Decree-Law nº 57/2016, of 29 August, amended by Law nº 57/2017, of 19 July, the following members were appointed:

- (i) Chairman – Manuel José Damásio (Director of ILIND);
- (ii) Pedro Gamito (Director of HEI-Lab);
- (iii) Inês Jongenelen (Director of EPCV);

8 - Competences

8.1. The jury will evaluate the applications.

8.2. Minutes shall be taken for each meeting of the jury, including the issues discussed and the votes by each of the members and the grounds for the decisions made.

9 - Selection method

9.1. The applications admitted to the competition will be assessed taking into account the quality, timeliness and, relevance of the scientific curriculum (scientific output and research experience) suited to the strategic objectives of HEI-Lab and the creation of new knowledge as well as the professional curriculum of the applicants, in addition to the level of adequacy to the proposed work plan.

“HEI-Lab is a Unit inside the Campus of the University enabling the permanent contact between several fields of knowledge, with access to high technologies and opportunity to work in a multidisciplinary environment.” Digital technology following psychological principles and created with Design and Engineering processes is HEI-Lab’s signature. Our approach offers the opportunity to explore human behavior by digitally modelling its contextual environment. In the context of mental health care, it is part of an eHealth outlook that has been encouraged by leading political and health organizations (e.g., EC, WHO).”

See more in <https://hei-lab.ulusofona.pt/>

9.2. In the first stage of the selection process, the jury will assess the set of elements listed below on a scale of 0 to 100:

- a) The scientific career of the applicant, giving particular relevance to the scientific work done or published in the last 5 years in areas relating to the work plan which is the object of the competition (up to 35% of the assessment of this stage);
- b) The professional experience of the applicant, with special emphasis on the activities in the last 5 years, carried out in areas relating to the work plan which is the object of the competition (up to 55% of the assessment of this stage);
- c) Cover letter in English (10% of the evaluation), to evaluate the candidate's motivation and interest for the activities to be carried out (5% of the assessment) and English proficiency (5% evaluation);
- d) If the jury chooses to interview the candidates, which is intended exclusively for clarification of aspects related to the results of its research (corresponding to a maximum of 10% of the total evaluation), it will be considered up to 5 candidates from those who obtained the highest classification - in any event, only evaluations higher than 60% will be considered;

9.3. In the event of a tie, the final decision will be the responsibility of the jury’s chairman.

9.4. After the selection stages have been concluded, the jury will draw up, within no more than 7 workdays, a minute which will include the final decision, a ranking of the admitted applicants with their respective final scores, as well as a brief description of the recruitment process, assessment, and selection.

10 – Prior Hearing

The jury's final deliberation, referred to in paragraph 9.4 of the previous number, is communicated to the interested parties so that, in the exercise of the right of prior hearing provided for by the Administrative Procedure Code, they can, within 10 working days, pronounce themselves.

11 - Homologation

When the deadline for the exercise of the right of prior hearing has expired, the jury's final decision is certified by the Chairperson of the Executive Committee of COFAC, srl., which is also responsible for deciding on the hiring of the selected applicant.

12 - Dissemination of results

The list of admitted and rejected applicants, as well as their respective final scores, will be displayed in the facilities of Universidade Lusófona de Humanidades e Tecnologias, at Avenida do Campo Grande, nº 376, in Lisbon and, moreover, they will be posted on the website www.ulusofona.pt; the applicants will be notified by email.

Policy of non-discrimination and equal access: COFAC/Universidade Lusófona actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of, inter alia, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership (Law nº 93/2017, 23 August).

Data Protection: By applying, you agree with the use of your personal data by COFAC/Universidade Lusófona staff for exclusive purposes of this open call. COFAC/Universidade Lusófona administrative staff will use your contacts to contact you directly, and in the publication of the results, according to the principles set by the GPDR.

Lisbon, 25th of February, 2022

Universidade Lusófona
Campo Grande 376,
1749-124 Lisboa
E. ana.mourato@ulusofona.pt



Universidade Lusófona
Campo Grande 376,
1749-124 Lisboa
E. ana.mourato@ulusofona.pt